PERSONAL INFORMATION

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PREFERRED JOB

Lead / Manager in Software Engineering / Development

WORK EXPERIENCE

06/10/2021 – PRESENT

Lead Software Engineer at Funda, Amsterdam (Netherlands)

- Direct manager of 9 software engineers in multi-cultural environment;
- Responsible for strategic decisions for the B2B side of the company, together with lead representatives from Product, Marketing, and Sales departments, and the Executive Team;
- Responsible for employee performance review, personal goals, recruitment, and retention of software engineers;
- Responsible for supporting the agile/scrum processes, roadmap, requirements, and technical decisions with the development teams and staff engineers; and
- Responsible to overview the performance, capacity, and needs of the development teams.

20/04/2020 – 20/09/2021

Development Team Lead & Information Security Manager at GreenFlux, Amsterdam (Netherlands)

- Led a team of 24 IT internal employees and contractors with multi-cultural/nationalities;
- Responsible for the SCRUM/Agile processes, the culture and the workflow for various development teams;
- Responsible for conflict and communication management among scrum teams and departments;
- Responsible for improving processes throughout the company;
- Responsible for employee performance review, recruitment/retention of software engineers, and HR tasks; and
- Responsible for the ISO27001 certification and the Information Security Management System as IS Manager.

27/08/2018 – 17/04/2020

Development Lead at Retailisation, Amsterdam (Netherlands)

- Developed and managed projects aimed at system and platform integrations following the best development practices, such as SOLID principles, DDD architecture, design patterns, and using Microsoft technologies stack, such as C#, Web API, Asp.net MVC, SQL Server, Azure, Elasticsearch with .NET libraries, CosmosDb, Azure Active Directory integration, Power BI Reports, among others;
- Led a multinational team of 6 IT professionals to continuous improvement, and outsourced companies and business partners;
- Responsible for IT governance, objective key results (OKRs), and SCRUM/Agile processes, including its tools, such as Jira, Slack, and Confluence;
- Assisted the product owner (CEO) in identifying new business opportunities and software requirements, for strategic decisions; and
- Responsible for documentation: workflows and projects, and creation of new designs (UX/UI) for new user interfaces.

11/09/2017 – 17/08/2018

Software Architect & Development Team Leader at Swfast, Ribeirão Preto (Brazil)

- Led the Development department, with a team of 16 people;
- Responsible for assisting the roadmap, project management, and strategic decisions;
- Responsible for employee performance review and recruitment/retention of software engineers;
- Worked as Scrum Master, as Product Owner, as mentor of the company's Scrum activities, and as the Software Architect of the company; and
- Developed web solutions (ERP and Point of Sale – POS) using .NET Framework (C#, ASP.NET, MVC), RESTful web services (Web API), jQuery, SQL Server database, TFS with VSTS, and DDD architecture, from conceptualization to the deployments (end-to-end), for clients in the Food Service industry.

01/07/2012 – 11/09/2017

Senior Software Developer at Consinco, Ribeirão Preto (Brazil)

- Senior/Co-led a team of 13 IT professionals in the R&D team;
- Worked in various projects at a time and was responsible for all code merging, testing process definitions, and code reviewing;
- Developed web solutions (ERP) for clients in the Supermarket retail and wholesale industry, including Distribution Centres using .NET Framework (C#, ASP.NET, MVC), jQuery, and Oracle;
- Provided training for all the company's web developers, and mentored trainees and junior developers; and
- Controlled the following processes: alerts, reports, dashboards, purchases, sales, issue of the bill of sales, and ALM (build, delivery, automated tests, and publishing).

01/07/2014 – 01/07/2016

Professor – Higher Education at Faculdade REGES, Ribeirão Preto (Brazil)

- Professor of Undergraduate courses on Technology in Systems Analysis and Development.

01/04/2012 – 01/08/2012	Professor – Higher Education at Faculdades Anhanguera Educacional, Campinas (Brazil)

- Professor of Undergraduate courses on Computer Science and Technology in Systems Analysis and Development

01/11/2011 – 01/07/2012	Senior Software Developer at CPFL - Companhia Paulista de Força e Luz, Campinas (Brazil)

- Developed web and desktop solutions using .NET Framework (C#, ASP.NET), Oracle, and SQL Server.

01/04/2010 – 01/11/2011	Software Developer at Ci&T, Campinas (Brazil)

- Developed web solutions using .NET Framework (C#, ASP.NET), jQuery, Java web services, and ESB, Oracle, and SQL Server.

01/01/2010 – 01/04/2010	Senior Software Developer at IBM Global Services, Hortolândia (Brazil)

- Developed web solutions using .NET Framework (C#, ASP.NET), VB6, and SQL Server.
- Worked with team IBM India for North American (USA) clients, under supervision of IBM USA team.

01/11/2006 – 01/01/2010	Software Developer at Travel Technology Interactive, Ribeirão Preto (Brazil)

- Developed web solutions using .NET Framework (C#, ASP.NET), jQuery, VB6, ASP 3.0, and SQL Server for airline companies' customers.
- Worked in Marseille, France (from November 2008 to December 2008) as on-the-job training for system development following and with international teams *in loco* daily.

EDUCATION AND TRAINING

01/01/2016 – 03/04/2020	Master's Degree (*Stricto Sensu*) – Graduate Program in Applied Computer Science	EQF level 7
	USP - University of São Paulo, Ribeirão Preto (Brazil) Project Title: Graphical and Collaborative Support for Semantic Annotations in Web Services	
01/04/2011 – 01/12/2012	MBA Postgraduate Degree (*Lato Sensu*) in Project Management with emphasis on IT FGV - Fundação Getulio Vargas, Campinas (Brazil)	EQF level 7
01/01/2008 – 01/12/2009	Postgraduate Degree (*Lato Sensu*) in Web-based Software Development UFSCar - Federal University of São Carlos, São Carlos (Brazil)	EQF level 7
01/01/2003 – 01/12/2006	Undergraduate Degree – Bachelor (*BSc*) of Computer Science Estácio (former Faculdades COC), Ribeirão Preto (Brazil)	EQF level 6

PERSONAL SKILLS

Mother tongue(s)	Portuguese		
Other language(s)	English: Fluent	Spanish: Basic	Dutch: Learning

Communication skills	Excellent communication skills acquired through my experience in leading technical teams and teaching undergraduate students.

Organizational/management skills	

- Leadership:
  - Experience in leading technical teams and managing various projects at a time;
  - Experience as Scrum Master (Scrum Fundamentals Certified Credential - SFC™);
  - Course on Leadership Techniques – Senac – Ribeirão Preto, São Paulo, Brazil (2014).
- Organizational:
  - Founder and organizer of Funda Meetups;
  - Knowledge of ITIL best practices;
  - Experience as an undergraduate professor (2012-2016) and as a collegiate board member (2015-2016);
  - Founder and organizer of the RP Tec Com, focused on IT events and trainings for the community and organizations;
  - Board member at Harley-Davidson Owners Group Ribeirão Preto Chapter (2016).

Job-related skills	

- Problem-solving and collaboration skills;
- Goal-oriented, with a focus on quality and efficiency;
- Appreciation for mentoring programs;
- Eager for feedback for continued improvement.